

Title: Transition Plan 45001 Notice

Changes from previous edition of this document are indicated in red text.

0. OBJECTIVE

The purpose of this document is to inform all licensees on the methods defined by **Certi W**® for the management of the transition of the OHSAS 18001:2007 certifications held in consideration of the issue of the ISO 45001 standard (March 2018). This method is the result of what IAF has defined in the IAF document MD 21: 2018 and the indications of Latak, our Accreditation Body and signatory of the international agreements EA MLA.

1. INTRODUCTION

The ISO 45001:2018 standard, that replaces the OHSAS 18001: 2007 standard, implies the need for all **Certi W**® licensees to adapt their management systems to recede all the changes - and are not few - introduced by the International Organization for Standardization (ISO).

Starting in January 2018 **Certi W**® has planned a schedule of training courses (in remote way too) with the aim of informing and training whoever is interested about the innovations introduced by analyzing in detail the new requirements and the possible effects on their implemented and certified management systems.

Certi W® also informs you that it will be possible continue to use the standard OHSAS 18001:2007 for a transitional period of THREE years from the issue date of the standard ISO 45001 (in March 2018) at the end of which each certification will cease of validity and the standard OHSAS 18001:2007 will no longer be taken as reference for its own management systems.

All **Certi W**® staff is already trained and qualified, according to our own qualification procedures, to conduct assessments of compliance according to the ISO 45001:2018 standard.

2. MANAGEMENT OF THE TRANSITION: DEADLINES AND PROCEDURES

Certi W® has defined its own operating procedures for management of the transition to the certificates issued compared to the OHSAS 18001:2007 standard considering the requirements set by their own Accreditation Body - Latak - with the least possible burden in terms of activities for its customers.

First of all **Certi W**® suggests to all its licensees to prepare immediately a plan for the management of the transition of its management system also considering the

fact that the changes introduced by the ISO 45001:2018 standard aren't at all negligible and must be taken into consideration and managed properly.

Verification of Gap Analysis (optional)

Starting in the month of March 2018 and for the entire period of transition (THREE years) will be possible to request, turning to the offices of **Certi W ®**, an exceptional finalized assessment to evaluate the deviation of your certified management system in regard to the requirements of the ISO 45001:2018 standard. The cost of this extraordinary assessment for man/day activity, is defined by the contract already existing between all licensees and the **Certi W ®**. At the end of that activity will be issued a Report of Assessment including the analysis of the deviation (Gap Analysis) usable for the preparation the own Action Plan needed for the management of transition.

Time period March 2018 - February 2019

Certi W ® will fulfil all the activities provided for the verification (certification, surveillance and re-certification) according to OHSAS 18001:2007 standard formalizing and notifying to all its own licensees through the Report of Assessment the request for provision of specific Action Plan for the management of the transition – classifying as "observation" that request as provided by its own procedures.

Certi W ® will no longer provide additional time of verification as regards to the provisions of the existing contracts, therefore will not bear with any additional costs its own licensees in implementing the necessary planned transition.

Be advised that the expiry of the issued certificate following the verification may not exceed the day preceding the expiry of the fixed transition period (thirty-six months / three years from the date of issuance of ISO 45001:2018 standard).

Time period March 2019 - end of the transition period

Certi W ® will no longer perform activities, unless specifically requested, of first certification referring to the OHSAS 18001:2007 standard.

Certi W ® will instead continue to fulfil all the activities provided for the verification (surveillance and re-certification) according to the OHSAS 18001:2007 standard formalizing and notifying to all its own licensees through the Report of Assessment the request for provision and implementation of specific Action Plan for the management of the transition – classifying that request as "minor nonconformance" according to its own procedures.

Certi W ® will no longer provide additional time of verification as regards to the provisions of the existing contracts, therefore will not bear with any additional costs its own licensees in implementing the necessary planned transition.

Be advised that still, in this last case, the expiry of the issued certificate following the verification may not exceed the day preceding the expiry of the fixed

transition period (thirty-six months / three years from the date of issuance of ISO 45001:2018 standard).

From March 2021 (thirty-six months from the issuance of ISO 45001:2018 standard)

Certi W ® will no longer fulfil any activity using as a reference the OHSAS 18001:2007 standard.

Each Certificate of Registration OHSAS 18001:2007 issued as of three years (thirty-six months) of the issue date of the ISO 45001:2018 standard will automatically expire and will not be possible any kind of re-certification losing each historical validity of the owned certification.

3. INFORMATION AND UPDATES

All offices of the **Certi W** ® are at your disposal for any clarification and / or information on the operating procedures described in the present document.

Any further changes that has been introduced or required clarification will be communicated through the dispatch of the present document updated conveniently.